



Information for the processing of personal data

Privacy Policy in accordance with the European Regulation 2016/679 or GDPR

In compliance with the European Regulation 2016/679, we inform you, here below, about the processing of the personal data you provided us with. The information is given for this website only in its Italian and English version and not for other websites that could be reached by the user via link.

The **DATA CONTROLLER** is Snips S.r.l. , Strada Provinciale 107, n 7, 26816 Ossago Lodigiano (Lodi), phone number: +39 0371 289943, e-mail: snips@snips.it, in the person of its Legal Representative. The last version-updated complete list of the **Data Processors** is available at our headquarter or it can be requested via e-mail.

PURPOSES AND LEGAL BASIS OF THE PROCESSING

Website users

Your personal data will be processed to provide you with the information you asked for on this website, to let you access the reserved area as per your request and to perform the related administrative and accounting activities. Moreover, your data can be processed for our legitimate interest for security reasons related to the website. The consent is not required for these specific purposes.

You can always unsubscribe from the reserved area or withdraw the consent for the processing of the personal data you provided us with on this website, by sending an email to snips@snips.it.

Applicants

Your personal data will be processed for the fulfilment of recruiting activities you specifically asked for by sending your CV to our company. For this purpose, the consent goes along with the dispatch of your CV.

DATA COMMUNICATION, DISCLOSURE AND TRANSFER

Website users

Your data are not disclosed out of the company. The sent data are used for the purposes they were given for only and they will be protected with adequate technological and organisational measures. Company servers are in Italy.

Applicants

Your data are not disclosed out of the company and they are processed for the reasons they were given for only.

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DATA OF MINORS

Website users

This web site addresses to a general audience, privileging adult users. The data of a minor who asked for the services on this website will be deleted without delay as soon as the company receives the communication about it.

Applicants

If the applicant is younger than 18, the data will be processed according to the existing legislation.

CONSERVATION OF PERSONAL DATA

Website users

Data are kept as long as it is necessary to supply the required service and for a maximum of 24 months. For what concerns the users of the reserved area, their data will be processed as long as the user is active and for the following 24 months.

Some data could be kept for a longer period if required by the Italian law (10-year administrative conservation, legal protection)

Applicants

Your data will be kept as long as it is necessary to perform the required recruiting activities and for a maximum of 24 months. Data are kept with due diligence.

RIGHTS OF THE DATA SUBJECTS

The Data Subjects can always exercise their rights pursuant to articles 15 to 22 of the EU Regulation 2016/679 (access, rectification, erasure, restriction, portability and right to object). According to the processed data, our company didn't appoint a Data Protection Officer. If you believe that your data are not processed properly, you have the right to lodge a complaint to the Control Authority at any time. It is always possible to send a request for data access or for the exercise of the other rights by sending an e-mail to snips@snips.it.

INFORMATION MODIFICATION

The Data Controller reserves the right to modify, update, add or delete parts of this policy as its own discretion at any time. The data subject is due to periodically check the possible modifications. In order to ease this check, the policy will display the date of the latest update.

Data di aggiornamento: 10/09/2018

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